

**Minutes of the meeting of the GMCA Resources Committee
held on 27 October 2023.**

PRESENT:

Andy Burnham	Mayor of Greater Manchester
Councillor Eamonn O'Brien	Bury
City Mayor Paul Dennett	Salford
Councillor Mark Hunter	Stockport
Councillor Tom Ross	Trafford

IN ATTENDANCE:

Mayor Kate Green	Deputy Mayor, Police, Crime & Fire
Councillor Joanne Midgely	Manchester
Councillor Nazia Rehman	Wigan

ALSO PRESENT:

Eamonn Boylan	Chief Executive Officer, GMCA & TfGM
Andrew Lightfoot	GMCA Deputy Chief Executive
Gill Duckworth	GMCA Solicitor & Monitoring Officer
Steve Wilson	GMCA Treasurer
Julie Connor	GMCA Director, Governance & Scrutiny
Kevin Lee	Mayor of Greater Manchester's Office
Andrea Heffernan	GM Fire & Rescue Service

RC/15/23/4 Apologies

Apologies were received and noted from Councillor Bev Craig (Manchester) and Councillor David Molyneaux (Wigan)

RC/16/23/4 Chairs Announcements & Urgent Business

There were no Chairs Announcements or Urgent Business.

RC/17/23/4 Declarations of Interest

There were no declarations of interest made in relation to any item on the agenda.

RC/18/23/4 Minutes of the GMCA Resources Committee held on 29 September 2023

RESOLVED/-

That the minutes of the meeting of the Resources Committee held on 29 September be approved as a correct record.

RC/19/23/4 Retirement of GMCA & TfGM Chief Executive Officer

Andy Burnham, Mayor of Greater Manchester, introduced a report seeking approval from the Committee for the commencement of the recruitment process for a new Chief Executive Officer, GMCA & TfGM, following the announcement of the intended retirement by the current role holder, Eamonn Boylan, in May 2024. He added Eamonn Boylan had been a constant source of support as a Chief Executive over the last six years and will be missed.

Shortly after becoming the Mayor of Greater Manchester, it had become clear that the GMCA and TfGM needed to be more aligned and that combining the role of the Chief Executive had ensured that stronger alignment had been achieved.

He commented that the report provided three potential options to be considered, including an option for the creation of a Group Chief Executive which would provide opportunities for continued alignment and cost reductions.

Councillor Mark Hunter suggested that the Committee needed more time to fully consider and discuss the detail of the three options.

The Mayor said that the ask for today was to agree the appointment and membership of the Appointment Panel and that the Panel would then discuss the options for the role in more detail, reporting back to this Committee as the recruitment process was progressed.

Gillian Duckworth, GMCA Solicitor and Monitoring Officer, confirmed that this was the start of the process, to meet constitutional requirements, with the establishment of the Appointment Panel to work with recruitment consultants to look at the finer details

At this point the Meeting was Adjourned to be reconvened at the rise of the GMCA meeting.

Minutes of the reconvened meeting of the GMCA Resources Committee held on 27 October 2023.

PRESENT:

Andy Burnham	Mayor of Greater Manchester
Councillor Eamonn O'Brien	Bury
City Mayor Paul Dennett	Salford
Councillor Mark Hunter	Stockport
Councillor Tom Ross	Trafford

IN ATTENDANCE:

Mayor Kate Green	Deputy Mayor, Police, Crime & Fire
------------------	------------------------------------

Councillor Joanne Midgely
Councillor Nazia Rehman

Manchester
Wigan

ALSO PRESENT:

Eamonn Boylan	Chief Executive Officer, GMCA & TfGM
Andrew Lightfoot	GMCA Deputy Chief Executive
Gill Duckworth	GMCA Solicitor & Monitoring Officer
Steve Wilson	GMCA Treasurer
Julie Connor	GMCA Director, Governance & Scrutiny
Kevin Lee	Mayor of Greater Manchester's Office
Andrea Heffernan	GM Fire & Rescue Service

RC/19/23/4 Retirement of GMCA & TfGM Chief Executive Officer

In revisiting the report, Andy Burnham, Mayor of Greater Manchester, confirmed that the Committee was today being asked to approve the appointment of independent recruitment consultants and to constitute an Appointment Panel. He said that he preferred the option set out in the report, for a Group Chief Executive but that further detail of this approach should come back to the Appointment Panel for members to agree.

RESOLVED/-

1. That the retirement of the current Chief Executive Officer, GMCA & TfGM, as set out in the report, be noted.
2. That the commencement of a recruitment process of a new Chief Executive Officer, who will be appointed to the role of Head of Paid Service, in accordance with section 4 of the Local Government & Housing Act 1989, be approved.
3. That the use of a recruitment executive search agency to provide independent support to the process be approved.

4. That the option set out at 2.2 c) be developed as the preferred option – a more hybrid approach with the creation of a Group Chief Executive Officer role, with a view to the Appointment Panel updating the Resources Committee in November 2023 as to the detail of the role, remuneration and recruitment timelines .
5. To agree that the Members of the Resources Committee and Deputy Mayor, Kate Green be appointed to the Appointment Panel

RC/20/23/4 GMFRS Heads of Service Roles - Regrading and Creation of a New Role

Andrea Heffernan introduced a report seeking approval for the establishment of a newly created role of Head of Corporate Support reporting to the Director of Corporate Support in GMFRS and regrading of the four current Heads of Service within GMFRS, to an appropriate senior manager pay and grading structure.

RESOLVED/-

1. That the Chief Fire Officer be authorised to progress the advertisement and establishment of a Head of Corporate Support (Senior Pay Scale SM6) post.
2. That the regrade of the Head of Protection and Building Safety, from Band 11 plus 15.8% additional responsibility allowance to Senior Pay Scale SM5, backdated to 1st April 2023, be approved.
3. That the regrade of the Head of Health, Safety and Organisational Learning, from Band 11 to Senior Pay Scale SM6, backdated to 1st April 2023, be approved.
4. That the regrade of the Head of Service Excellence, from Band 11 to Senior Pay Scale SM6, backdated to 1st April 2023, be approved.

5. That the regrade of the Head of Fleet and Technical Services, from Band 11 to Senior Pay Scale SM6, backdated to 1st April 2023, be approved.

RC/21/23/4 Re-evaluation of two GMCA Senior Posts

Andrew Lightfoot introduced a report seeking approval for two posts to be established on the GMCA's Senior Pay scale; Head of Devolution Strategy & Government Engagement; and Assistant Director Children and Young People – Reform.

RESOLVED/-

1. That the Chief Executive Officer, GMCA & TfGM be authorised to progress the “Head of Devolution Strategy & Government Engagement” and the “Assistant Director, Children and Young People -Reform”, to band SM6 of the senior pay-scale, backdated to July 2023, when the additional responsibilities were taken on and the re-evaluation process started.
2. That it be noted that both posts have been re-evaluated in line with the LGA framework and that the outcome of that re-evaluation was that the posts should move from Grade 11 onto the Senior pay-scale (SM6).
3. That it be noted that the additional costs will be met from existing GMCA budgets as a result of vacancy management.

RC/22/23/4 Six-month Progress Update on the 2023/24 GMCA Business Plan

Eamonn Boylan introduced a report providing members with an update on the delivery of the 2023/24 GMCA Business Plan.

RESOLVED/-

That the progress on delivery of the 23/24 Business Plan, and the proposed approach to oversee its ongoing delivery, as well as the development of the 24/25 Business Plan be noted.